

Certificate

**on the successful certification of sustainability management in
accordance with the We Impact Standard for the**

SALUS Group

including the organizations Salus Haus Dr. med. Otto Greither Nachf. GmbH & Co. KG, Salus Pharma GmbH, Walther Schoenenberger Pflanzensaftwerk GmbH & Co. KG and Herbaria Kräuterparadies GmbH with the certified locations Bahnhofstraße 24, 83052 Bruckmühl and Hutwiesenstraße 14, 71106 Magstadt und Hagnbergstraße 12, 83730 Fischbachau.

Certification Number 04-2024, first Certification on June 17th 2024. The Certificate is valid till June 18th 2027.

The organization's sustainability management system, sustainability performance and sustainability report were audited by an impact verifier (accredited environmental verifier with We Impact qualification). The documented audit provided evidence that the management system meets the requirements of We Impact in accordance with the latest We Impact certification standard 2024.

We Impact requires a valid environmental management system in accordance with EMAS and integrates the requirements of the Corporate Sustainability Reporting Directive (CSRD) / the European Sustainability Reporting Standards (ESRS) and the German Supply Chain Sustainability Act (LkSG). Sustainability certification in accordance with We Impact does not replace EMAS registration in accordance with Regulation (EC) 1221/2009.

Stuttgart, July 15th 2024

